



# MONTHLY HIGHLIGHTS

2026



## A Message from ANZCham's Treasurer, Jesus "Boyet" Plaridel Santiago

The world as we know is changing. In fact, we would not be incorrect in saying that the world is in a state of flux. Change, however, is not the enemy that many think it to be. In many ways, it can harken new beginnings, new seasons, and new perspectives.

Last April 21, [ANZCham](#) held the first official meeting of the newly elected Board of Directors for 2026-27. We kicked off by welcoming our new Directors: [Miguel Crisostomo](#), Chief Commercial Officer of [Timezone, Inc.](#), and [Dr. Rafael "Raf" Fortus](#), Co-owner and Medical Director of [Clinique de Paris, Inc.](#) We also nominated and elected officers amongst the Board Members to serve for the next 12 months. [Benj Romualdez](#) was re-elected as President, [Simon Terry](#) as Vice President, and yours truly as Treasurer.

The engagement, exchanges, and energy during the new Board's meeting were palpable – a good start. It was rife with fresh perspectives and out-of-the-box thinking, balanced with prudential views. There was also a collective acknowledgement that both the global and the local operating environments present challenges and uncertainty for all of us and the businesses with which we are affiliated. Despite this, the Board remains cautiously enthusiastic in exploring new ideas that enable the Chamber to deliver added value to its membership.

The highlight of the evening was ANZCham's Monthly Membership Meeting sponsored by [TP](#) (formerly *Teleperformance*) with the theme: "Deep Dive into the Gen Z Workshift." Gen Z are those born between 1997-2012 (ages 14-29). Depending on your statistical source, they approximately accounted for a one-third of our workforce in 2025 and from a talent perspective, they are the present and the foreseeable future.

[TP's](#) Business Development Director [Rita Trillo](#), who is very much in touch with the "bruh" generation, aptly and capably set the tone for the session. Our excellent and seasoned topic panellists included [Jobstreet by SEEK's](#) Sales Director [Choi Jayno](#) as well as [TP's](#) VP for Talent Acquisition [Hazel Tupaz](#) and VP for Learning and Development [Inkee Hidalgo](#).

With a 60,000 strong workforce, [TP](#) in the Philippines is potentially one of the country's largest employers of Gen Z. The insights they provide based on data and years of

experience working with this demographic is well-founded. Meanwhile, [Jobstreet by SEEK](#) is a leading talent marketplace and a hiring partner of [TP](#).

Originally, I intended to provide my summary of the many learnings from the session; however, having seen so many reactions and reflections from the MMM's attendees on social media, I felt those posts captured the essence of the exchanges on stage better than I could.

Instead, my personal call to action is engage proactively with Gen Z and experience firsthand what [Choi](#), [Hazel](#), and [Inkee](#) were imparting to us.

In my post-MMM conversations, I noted that growth and purpose are among the Gen Z's top priorities, ranking higher than perks. What I found interesting is crystalizing what that means to them. While understanding this continues to be a learning journey for me, communication can bridge the gap. It may take time, but I believe it to be a worthwhile pursuit as it is my firm belief that Gen Z's skills and values, combined with my "boomer" generation's experience, can deliver lasting and incredible change.

Warmest Regards,

**Jesus "Boyet" Plaridel Santiago**

Treasurer, [ANZCham](#) and Country Head - Philippines, [ANZ](#)

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## Steering the Future: Introducing the 2025-2026 ANZCham Board of Directors



Following the momentum of our 45th anniversary and a year of record-breaking engagement, [ANZCham](#) is proud to officially announce our **Board of Directors for the 2026-2027 term**. This distinguished group of leaders bring a unique blend of veteran industry insight with forward-thinking strategy. They are dedicated to steering our Chamber through a dynamic global economy, ensuring we remain a vital bridge for bilateral trade and a trusted advocate for our members.

### Executive Officers

- **President:** [Benjamin Romualdez](#)
- **Vice President:** [Simon Terry](#) (General Manager - Philippines, [GHD](#))
- **Treasurer:** [Jesus “Boyet” Plaridel Santiago](#) (Country Head - Philippines, [ANZ](#))
- **Corporate Secretary:** [Roderick “Dicky” Salazar III](#) (Senior Partner, [Fortun Narvasa and Salazar Law Offices](#))

#### **Board of Directors**

- [Miguel Crisostomo](#) (Chief Commercial Officer, [Timezone](#))
- [Cecile Cruzabra](#) (Group Treasurer, [ACEN Renewables](#))
- [Natalie Davies](#) (Chief People & Customer Officer, [Emapta Global](#))
- [Rafael Fortus](#) (Co-owner & Medical Director, [Clinique de Paris](#))
- [Isabella “Honeybee” Hubahib](#), (Chief Representative - Philippines, [Qantas Airways](#))
- [Samir Kumar](#) (Group Chief Shared Services Officer, [QBE](#))

#### **Embassy Liaisons**

- **Australian Embassy:** [Luisa Rust](#) (Senior Trade & Investment Commissioner, [Australian Trade and Investment Commission](#))
- **New Zealand Embassy:** [Cecilia Shand](#) (Trade Commissioner to Indonesia and the Philippines, [New Zealand Trade and Enterprise](#))

We extend our deepest gratitude to the outgoing Board members whose dedicated stewardship has paved the way for our continued success. Once again, we congratulate our new leadership team as they work to ensure that the ANZCham community remains a resilient and influential force in the region.

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**Future-Proofing Leadership: Navigating the Gen-Z Workshift**



Following a milestone month of signature events, ANZCham returned to its core programming with our **April Monthly Members' Meeting** held at the Makati Shangri-La on 21 April. Our **"Deep Dive into the Gen-Z Workshipt"** session drew over 120 industry leaders and professionals to explore the dynamics of talent acquisition and retention in an increasingly multi-generational workplace.



Co-presented by **TP Philippines**, the discussion featured a high-level panel including **Hazel Joyce Tupaz** (VP for Talent Acquisition, *TP*), **Inkee Hidalgo** (VP for Learning & Development, *TP*), and **Choi Jayno** (Sales Director, *Jobstreet Philippines*). Moderated by ANZCham Treasurer and ANZ Country Head **Boyet Santiago**, the experts addressed a critical reality: winning over the next generation requires a strategic pivot toward **flexibility, purpose, and intentional leadership**.



The panel highlighted a simple truth: winning over the next generation of talent requires trading old-school corporate rules for flexibility and purpose. By using AI to make learning a quick, “bite-sized” part of the daily routine and **focusing on intentional leadership**, companies can build a culture that thrives in all business models and settings.

Success in this new era isn't just about better tech; it's about **pairing the digital innovation era with human heart**, ensuring leaders stay connected to the pulse of their teams; ultimately molding the next generation of Gen Z talent to take the lead.

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**Honoring the ANZAC Spirit: A Legacy of Courage and Partnership**



In the quiet stillness of dawn on 25 April 2026, ANZCham joined the Australian, New Zealand, and Philippine community in commemorating ANZAC Day, marking **111 years since the Gallipoli landings**. The ceremony brought together dignitaries, service members, and the wider community in a shared moment of remembrance, reflection, and respect.

This year's gathering was particularly significant, marking **80 years of diplomatic relations between Australia and the Philippines**, and **60 years with New Zealand**. These enduring partnerships are reflected today through joint military cooperation and a shared commitment to regional stability.

As we reflect on the legacy of Gallipoli, the values of **courage, camaraderie, and integrity** remain our guide for building a peaceful future. ANZCham proudly stands with the community in honoring those who served.

*Lest we forget.*

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Driving Innovation in Education: MusoLingo Launches Pilot with Genfinity



**MusoLingo** officially debuted its pilot training program “**Karaoke Room**” in partnership with **Genfinity**, introducing a groundbreaking, music-driven approach to corporate training and development. This initiative focuses on the critical domain of cybersecurity awareness, utilizing rhythm and melody to transform complex data privacy concepts into high-retention learning experiences.

The partnership stemmed from a connection made during last year’s Australian Roadshow in Melbourne, highlighting **ANZCham’s vital role in fostering member connections that drive cross-border innovation.**

Founded by **Nicole Salisbury**, MusoLingo leverages neuroscience and storytelling to enhance information retention. While the pilot centers on cybersecurity, the platform’s scalable model is poised to address broader areas such as language development and professional capability-building.

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## Empowering Expansion: Figari and Outsourcely Celebrate New Office Launch



ANZCham had the pleasure of attending the official launch of **Outsourcery's** new office expansion in **BGC**, a project brought to life in partnership with **ANZCham** member, **Figari**.

As a premier provider of managed workspaces, **Figari** played a pivotal role in delivering a turnkey environment designed to support Outsourcery's rapid scaling. In less than two years, Outsourcery has grown into a powerhouse of over 400 professionals, a journey that underscores the impact of pairing visionary leadership with world-class infrastructure.

The launch, attended by industry leaders and government partners, highlighted the Philippines' continued momentum as a **hub for operational excellence**. This milestone not only marks a new chapter for Outsourcery but also reinforces Figari's reputation for enabling business growth through strategic workspace solutions. We are proud to witness our members driving the infrastructure that powers the next generation of industry leaders.

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**Bridging the ASEAN Corridor: ANZCham Explores Vietnam's Emerging Hub**



ANZCham Philippines' Executive Director [Kimmi Siu Dewar](#) recently joined the collaborative forum, “**Australia’s Growing Regional Hub: Vietnam,**” hosted by [AusCham Vietnam](#), on 14 April in Ho Chi Minh City. The session examined Vietnam’s rapid evolution into a center for innovation and business growth, driven by regional proximity, cost efficiency, and strengthening diplomatic ties.

The engagement provided an essential opportunity to benchmark regional strategies and observe how neighboring markets are successfully attracting Australian organizations. By deepening ties with the ASEAN AusCham network, ANZCham continues to facilitate **cross-border knowledge sharing**, ensuring our members can leverage regional best practices to drive growth locally.

This strategic alignment with the [Invested: Southeast Asia Economic Strategy to 2040](#) also reinforces our commitment to driving regional growth. By fostering deeper synergy with counterparts like AusCham Vietnam, ANZCham remains a leading advocate for a more resilient and **interconnected business community across the Southeast Asian corridor**.

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# UPCOMING EVENTS

Australian–New Zealand Chamber of Commerce of the Philippines

Secure Your Seat: May Monthly Members' Meeting



MAY MONTHLY MEMBERS' MEETING

CO-PRESENTED BY:



# FROM UNCERTAINTY TO ACTION

*Navigating the Global Economic Shift*

## SESSION HIGHLIGHTS

- Global economic shifts shaping business reality
- Real-world impact across supply chains, people, & energy
- How companies are adapting and what leaders must prepare for next



**28 MAY 2026**  
5:30 PM - 8:00 PM



**MAKATI SHANGRI-LA**  
MANILA A & B

## PANEL SPEAKERS



**Ma. Cecilia Cruzabra**  
Group Treasurer  
ACEN Corporation



**Bikram Singh Nanda**  
Head of Corporate Coverage  
ANZ Philippines



**Simon Terry**  
General Manager  
GHD Philippines



MODERATOR



## REGISTER NOW

### COST PER SEAT:

**Addtl. Member:** Php 2,900

**Non-Member:** Php 3,500

### ANZCham Member:

One Complimentary Seat

For inquiries, please contact [marketing@anzcham.com](mailto:marketing@anzcham.com)

### EVENT PARTNERS



**ENERGY WORLD**



### BOOTH PARTNER



**JobStreet**  
by SEEK

Register for May MMM

## How are leading organizations navigating today's economic uncertainty?

In a rapidly shifting global environment, understanding how leading organizations respond is key to staying competitive. From evolving supply chains to energy pressures and changing market dynamics, businesses today must navigate complexity with clarity and informed strategy.

At ANZCham Philippines' **May Monthly Members' Meeting: From Uncertainty to Action – Navigating the Global Economic Shift**, co-presented by [ANZ](#), gain deeper perspectives on how global trends are shaping business realities and influencing decision-making across industries.


Hear directly from leaders representing [ACEN](#), [ANZ](#), and [GHD](#), as they share strategic insights from the energy, finance, and infrastructure sectors, and how their organizations are adapting, managing risks, and positioning for growth in an uncertain landscape.

### Panel Speakers

- [Ma. Cecilia Cruzabra](#), Group Treasurer, [ACEN](#)
- [Bikram Singh Nanda](#), Head of Corporate Coverage, [ANZ Philippines](#)
- *[Session Moderator]* [Simon Terry](#), General Manager - Philippines, [GHD](#)

We extend our thanks to our Event Partners [Energy World Corporation](#) & [GHD](#), and our Booth Partner [Jobstreet by Seek Philippines](#), for their valued support.

 28 May 2026


 5:30 PM – 8:00 PM

 Makati Shangri-La Manila, Manila A & B

Register for May MMM

### TICKET

- ANZCham Members – Free (one complimentary seat)
- Additional Members – ₱2,900
- Non-Members – ₱3,500

 *Please note: Payment is required upon registration regardless of attendance. Tickets for no-shows are non-refundable*

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Coming Soon: June Monthly Members' Meeting

JUNE MONTHLY MEMBERS' MEETING:

# How are you operating your *business forward* in a *VUCA World*?

Volatility, Uncertainty, Complexity, and Ambiguity  
*describing the chaotic, unpredictable nature of the modern  
business environment*

**18 JUNE 2026**  
5:30 PM - 8:00 PM

**MAKATI SHANGRI-LA**  
Manila A & B

## SESSION HIGHLIGHTS

- How companies can consider **adjusting credit** and **risk strategies**
- Practical ways to **protect revenue** and **maintain stability**
- Current **global and regional risk trends** affecting businesses
- What they're seeing **on the ground** (e.g. *payment delays, defaults*)

**REGISTER NOW**

**COST PER SEAT:**

Addtl. Member: Php 2,900


Non-Member: Php 3,500


**ANZCham Member:**

One Complimentary Seat

For inquiries, please contact [marketing@anzcham.com](mailto:marketing@anzcham.com)


Register for the June MMM


 **Uncertainty continues to reshape the global business landscape. As risks evolve, how do organizations stay resilient and competitive?**

Our upcoming [May Monthly Members' Meeting](#) will examine the global economic forces shaping today's business environment, and we will take this conversation further this June with a sharper focus on risk, resilience, and sustainable growth in a VUCA world. 

Join ANZCham Philippines and next month's co-presenter, [Coface](#), for our *June Monthly Members' Meeting*: **How are you operating your business forward in a VUCA World?**

This timely session will explore how organizations are adapting their credit and risk strategies amid rapidly changing market conditions, while finding practical ways to strengthen resilience, protect business continuity, and navigate uncertainty with a forward-looking growth mindset.

 17 18 June 2026

 5:30 PM – 8:00 PM

 Makati Shangri-La Manila, Manila A & B

Stay tuned as we unveil our speakers and share more insights on how businesses can move forward in a VUCA world.

[Register for the June MMM](#)

 **TICKET**

- ANZCham Members – Free (one complimentary seat)
- Additional Members – ₱2,900
- Non-Members – ₱3,500

 *Please note: Payment is required upon registration regardless of attendance. Tickets for no-shows are non-refundable*

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[Ready for Australia? EOI Now Open for our 2026 Roadshow](#)



2026 OUTBOUND MISSION



# AUSTRALIA ROADSHOW

**BRISBANE | PERTH**

**SEPTEMBER 7 - 12**

*\*tentative dates & cities*

Showcase Philippine excellence on  
Australia's business stage.



**SCAN QR** 

**TO EXPRESS YOUR INTEREST  
IN PARTICIPATING**

For inquiries, contact **Katie Ynzon** at:  
[marketing@anzcham.com](mailto:marketing@anzcham.com)

Express your Interest Here!

Building on the strategic success of our 2025 mission, ANZCHAM Philippines is proud to announce the **Australia Roadshow 2026**, focusing on the high-growth hubs of **Brisbane and Perth**.

Last year, 30+ delegates from 16 organizations transformed conversations into real-world partnerships and investments. This year, we aim to go even bigger.

Register your interest today to help us shape this mission and share your top priorities for the trip.

Watch the Australia Roadshow 2025 Highlights Here!

Don't miss the chance to put your organization on the map and be part of a transformative journey for Philippine-Australia business collaboration.

📅 Make sure to **fill out the form below** to be the first to receive updates, program details, and official registration information as soon as they're available.

✉ For inquiries, please contact: [marketing@anzcham.com](mailto:marketing@anzcham.com)

Express your Interest Here!

### ANZCham 2026 Calendar: Save the Dates!

🌟 2025 was unforgettable, with record-breaking attendance, new partnerships, and conversations that brought our community closer than ever!

🚀 In 2026 the journey continues and you won't want to miss it.

Save the dates for our upcoming events, all designed to connect and inspire the **Australia, New Zealand, and Philippine business communities.**

AUSTRALIAN-NEW ZEALAND CHAMBER OF COMMERCE PHILIPPINES				ANZCHAM Philippines	
2026 CALENDAR					
JANUARY		FEBRUARY		MARCH	
28	Australia Day Reception with Australian Embassy	*	Waitangi Day Reception	03	★ International Women's Day (IWD) Forum: Give to Gain. Principal Event Partner: Aristocrat Gaming
		10	MONTHLY MEMBERS' MEETING: co-presented by Info Tech (5:30 PM - 8 PM)	24	★ 45th Annual General Meeting (AGM) (4:30PM-10PM)
				21	MONTHLY MEMBERS' MEETING: co-presented by TP in the Philippines: Deep Dive into the Gen-Z Workshift (5:30 PM - 8PM)
MAY		JUNE		JULY	
28	MONTHLY MEMBERS' MEETING: From Uncertainty to Action: Navigating the Global Economic shift (5:30 PM - 8PM)	18	MONTHLY MEMBERS' MEETING: co-presented by Coface: How are you operating your business forward in a VUCA World? (5:30 PM - 8 PM)	14	MONTHLY MEMBERS' MEETING: PH Government x Business Community (5:30 PM - 8 PM)
22	Philippines-Australia Friendship Day Celebration		+ NEW MEMBERS' NIGHT (5:15 PM - 6PM)		
				11	MONTHLY MEMBERSHIP MEETING: New Zealand Updates (5:30 PM - 8 PM)
SEPTEMBER		OCTOBER		NOVEMBER	
*	★ Outbound Mission to Australia	13	MONTHLY MEMBERS' MEETING: Education (5:30 PM - 8 PM)	10	MONTHLY MEMBERS' MEETING: Sales & Marketing / 2027 Business Trends (5:30PM-8PM)
	MONTHLY MEMBERS' MEETING: (5:30 PM - 8 PM)				+ NEW MEMBERS' NIGHT (5:15PM - 6PM)
				01	★ ANZCHAM Christmas Party

\* Dates: to be confirmed    ✦ Sustainability Initiatives    ★ Signature/Special Events

💡 **Want to be part of the program?**

If your organisation would like an opportunity to **showcase your capabilities, share your values, and bring industry insights to our community**, we'd love to hear from you!

✉ Reach out to [katie.ynzon@anzcham.com](mailto:katie.ynzon@anzcham.com) to express your interest in becoming a speaker at our 2026 events.



✨ There's never been a better time to connect, collaborate, and create impact with **ANZCham Philippines**.



**ANZCHAM**  
Philippines


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## Australian-New Zealand Chamber of Commerce Philippines

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AYALA AVENUE CORNER EDSA, BARANGAY SAN LORENZO, MAKATI CITY

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