

MONTHLY HIGHLIGHTS

2025



A Message from ANZCHAM Director, Natalie Davies

April was a dynamic and meaningful month at ANZCHAM.

On 22 April, we held our **Monthly Members Meeting (MMM)** at the Shangri-La, Makati, co-presented by **CXC Global**. I had the privilege of hosting one of the most lively and engaging panel discussions this year. As the competition for skilled professionals intensifies, organizations must look beyond traditional recruitment strategies.

Our distinguished speakers—**Richard Farmer**, Managing Director of Asia at **CXC**; **Shane Baetz**, Vice President of Learning Experience at **Foundever**; and **Patrick Patriwirawan Jr.**, OIC-Assistant Secretary and Director IV of the Bureau of Local Employment at the Philippine **Department of Labor and Employment** shared how their organizations are adapting to a rapidly evolving talent landscape. The conversation highlighted the critical role of employer branding, talent retention, compelling employee value propositions, and sustained investment in learning and development.

On 25 April, we observed **ANZAC Day** at dawn by gathering at the Tomb of the Unknown Soldier, BGC. It was a moving tribute to honour the courage and sacrifice of Australians and New Zealanders who served in wars, conflicts, and peacekeeping missions. We remain deeply grateful to those who have served and continue to serve our nations.

To close out the month, on 28 and 29 April, ANZCHAM partnered with **GHD and QBE** to present a **two-part sustainability webinar series**, *"Why Should we Care?"* and *"What Are We Trying to Change."* The sessions brought together sustainability practitioners and corporate leaders to unpack the challenges of ESG integration and explore real-world case studies.

We hope these events inspire you and strengthen your connection to our vibrant ANZCHAM community in the Philippines.

I look forward to seeing many of you at our next **MMM on 15 May at the Makati Shangri-La**, for a hands-on evening of **sustainability learning** and **team building**.

Regards,

Natalie Davies

Vice President, ANZCham
Country Manager, Vocus

April Monthly Members' Meeting

Are you attracting and keeping the right talent that you need to scale your business?



Group photo with the moderator and panelists (from left to right): Natalie Davies, ANZCHAM Vice President; Richard Farmer, CXC Managing Director - Asia; Shane Baetz, Foundever Vice President of Learning Experience; and Patrick P. Patriwirawan Jr., DOLE OIC-Assistant Secretary - Human Resource Development Cluster, Director IV - Bureau of Local Employment.

On 22 April 2025, ANZCham held its April Monthly Members' Meeting, co-presented by CXC which **drew a full house** for a timely discussion on the evolving landscape of talent acquisition and retention.

We would like to extend our gratitude to **CXC Global**, a leading provider of workforce solutions for co-presenting this session, and for bringing deep industry knowledge to the table.

As the session began, the panel discussion was led by three key industry figures: **Richard Farmer**, Managing Director - Asia, CXC; **Shane Baetz**, Vice President of Learning Experience, Foundever; and OIC-Assec. **Patrick Patriwirawan Jr.** from the Department of Labor and Employment (DOLE); moderated by **Natalie Davies**, ANZCham Vice President and Country Manager-Philippines, Vocus Group.



The panel explored key trends in talent development, workplace innovation, and government-led labor initiatives in the Philippines. Richard highlighted the value of **strong employer branding** and leadership in employee retention, while Shane shared how AI is reshaping learning through **personalized, data-driven onboarding**. Patrick outlined labor market growth and **new policies supporting digital skills** and enterprise-based training. Together, they emphasized the need to balance technology, human connection, and cross-sector collaboration to **future-proof the workforce**.

If you would like to have an opportunity to showcase your organisation's capabilities and share valuable industry insights to our community, we would love to hear from you! Please contact katie.ynzon@anzcham.com to express your interest in being a speaker at our events!



📸 Join our Viber Community to get EXCLUSIVE ACCESS to event PHOTOS. [Click here!](#)

CO-PRESENTED BY:



Looking to transform your workforce strategy?

📁 Discover how CXC Global can help—[click here to learn more.](#)

ANZAC Day Dawn Service Commemoration in Honor of Service and Sacrifice



On 25 April, we paused to honor the courage, sacrifice, and enduring legacy of the **Australian and New Zealand servicemen and women** who served—and continue to serve—in times of conflict and peacekeeping.

ANZAC Day marks the anniversary of the **1915 Gallipoli landings**—an event that, despite its great cost and eventual withdrawal, helped shape the national identities of Australia and New Zealand. The bravery, resilience, and camaraderie shown by the ANZACs in the face of overwhelming adversity remain deeply woven into the spirit of both nations.

At ANZCham, we reflect on the values that *unite our communities—courage, resilience, and camaraderie—and honor* the legacy of those who served and sacrificed at Gallipoli and beyond.

Lest we forget.



Session 1 - Sustainability Webinar Series

Why Should We Care?

Climate Crisis, Environmental Degradation, and What It Means for Us

On 28 April 2025, ANZCham, led by **QBE**, held a sustainability webinar to examine the climate crisis and its business implications. The session tackled key topics including **net-zero strategies**, workforce resilience, and sustainable partnerships, with special attention to how **SMEs can get started despite limited resources**. With active participation from members during the open Q&A, participants also explored the role of technology and practical tools in helping businesses integrate sustainability into their operations.

Session 2 - Sustainability Webinar Series

What are we Trying to Change?

Driving Practical Sustainability Solutions

On 29 April 2025, ANZCHAM held Session 2 of its Sustainability Webinar Series Led by **GHD's** Pia Madid and Aldrin Bayangos who shared how the company is embedding **sustainability** into its operations and projects. Pia discussed internal initiatives like the **Green Office Action Team (GOAT)** and project selection guidelines that align with **Environmental Goals**. Following that, Aldrin shared case studies, ranging from **ESG** due diligence to **decarbonization** strategies and science-based target setting. He emphasized the importance of materiality assessments in focusing efforts, and acknowledged the tension between short-term business goals and long-term sustainability.

As the session wrapped up, the speakers left us with a question: *Are your sustainability goals **integrated** into your **core strategy**, or are they still treated as a side initiative? A timely reminder that sustainability is becoming a business requirement', not a nice-to-have.'*



MAY MMM

This **May Monthly Members Meeting**, we're switching things up

 **Get involved with your team through our initiative!**



CO-PRESENTED BY:  

ANZCHAM Philippines

TERRARIUM MAKING WORKSHOP & SUSTAINABILITY EXPO

ANZCHAM Philippines

WHAT TO EXPECT



Booth Visit



Wine & Food



Team Building



Sustainability Insights



Terrarium Making

DON'T HAVE A SUSTAINABILITY PROGRAM YET?

START WITH US
Come along and **bring your team** to an interactive experience

TICKETS

ANZCHAM MEMBERS: FREE
ADDTL. MEMBERS: P2,500
NON-MEMBERS: P2,900

PREMIUM UPGRADE +P3,000
terrarium-making workshop

LIMITED SLOTS

15 MAY

5:30 PM TO 8:00 PM
MAKATI SHANGRI-LA
ISABELA B&C

MAJOR RAFFLE SPONSOR: 

CORPORATE GIVEAWAY SPONSOR: 

BOOTH PARTNER: 

EVENT PARTNER: 

Register Here for MAY MMM

Starting your sustainability efforts?

Come along and **BRING YOUR TEAM** to an interactive experience that's perfect for those ready to make their first steps toward green initiatives.

This **May MMM**, happening on **15 May 2025**, 5:30 PM – 9:00 PM, at **Makati Shangri-La**, Isabela B&C, takes on a fresh, hands-on format—ideal for building team momentum and exploring real-world sustainability ideas you can apply in your organization.

Co-presented by **QBE** Group Shared Services Centre and **Telstra**, with our Event Partner **Dana Asia**, Booth Partner **HMR Trading Haus**, and Corporate Giveaway Sponsor **Aristocrat Gaming**.

 **Exclusive Raffle:** All terrarium workshop participants get a chance to win a **ROUNDTRIP TICKET to AUSTRALIA**, courtesy of **Qantas**.

Whether you're looking to strengthen your ESG initiatives or an SME seeking a turnkey sustainability activity, this interactive experience offers something valuable for every member of your team.

MORE IN STORE

-  Terrarium-Making Workshop – Build a living mini ecosystem together
-  Wine & Food – Enjoy a spread of Australian wines and savory bites
-  Sustainability Insights – Get practical tips on eco-conscious living & working
-  Team Building – Strengthen team bonds through hands-on collaboration
-  Visit Eco Booths – Discover the right partners to help you take the next step in integrating sustainability into your organization.

All of this—interactive learning + hands-on experience—happens in one event. **#BringYourTeam**. Get inspired. *Start small, grow big.* 

Register Here for May MMM

TICKETS:

ANZCham Members: FREE
Additional Members: P2,500
Non-Members: P2,900

Premium Upgrade:

Terrarium Workshop – ₱3,000 per participant
Spots are limited and fill up fast!

 Please be advised that once registered, payment of ticket is required irrespective of attendance. Tickets for no-show attendees are non-refundable.

JUNE MMM

Every business feels the drag of inefficiency—but real solutions are taking shape.

Are you ready to move faster?



JUNE MONTHLY MEMBERS' MEETING

UNLOCKING EFFICIENCY

UPDATES FROM THE ANTI-RED TAPE AUTHORITY



SEC. ERNESTO V. PEREZ

Director General
Anti-Red Tape Authority
Office of the President

10 JUNE 2024

05:30 PM – 8:00 PM

Makati Shangri-La, Manila A & B

TICKET:

ANZCHAM Members: Free

Addtl. Members: P2,500

Non-members & Guests: P2,900

[Register Here for JUNE MMM](#)

Get firsthand updates on the Philippine government's efforts to streamline systems and cut bureaucratic hurdles—critical insights for companies navigating local

regulations and growth strategies

Join us at ANZCham's **June Monthly Members' Meeting**, happening on **10 June 2025**, 5:30 PM – 8:00 PM, at Makati Shangri-La, Manila A&B and hear from **Secretary Ernesto V. Perez**, Director General of the **Anti-Red Tape Authority (ARTA)**.

How simple can it get?

Find out on JUNE 10!

REGISTER NOW!

 TICKET

- ANZCham Members – Free
- Additional Members – ₱2,500
- Non-Members – ₱2,900

① *Please be advised that once registered, payment of ticket is required irrespective of attendance. Tickets for no-show attendees are non-refundable.*

[Register Here for JUNE MMM](#)

NEW MEMBERS' NIGHT



AN EXCLUSIVE INVITE TO

A NIGHT OF CONVERSATIONS
AND CONNECTIONS

NEW MEMBERS' NIGHT

WELCOME TOAST

26 JUNE 2025
6:00PM TO 9:00PM
VENUE: TBC

A **MEMBERS-ONLY** GATHERING OF THE
ANZCHAM BUSINESS COMMUNITY

RSVP

email iya.quizan@anzcham.com to confirm your attendance.

Register for New Members' Night

🥂 We are pleased to invite you to our **New Members' Night: Welcome Toast**

An exclusive, MEMBERS-ONLY evening dedicated to celebrating and officially welcoming our newest members into the ANZCham community.

26 June 2025 | 6:00 PM – 9:00 PM | Venue: TBC

This special gathering is an opportunity to meet the ANZCham Board of Directors, Secretariat, key partners, and fellow members in a relaxed, intimate setting. During the evening, new members will be formally recognized with the presentation of their

Certificate of Membership, with photo opportunities provided to commemorate the occasion.

Join us in welcoming our new members to our growing network of business leaders and professionals.

RSVP: Please confirm your attendance by emailing iya.quizan@anzcham.com.

Register for New Members' Night



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Australian-New Zealand Chamber of Commerce Philippines

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AYALA AVENUE CORNER EDSA, BARANGAY SAN LORENZO, MAKATI CITY

 ADMIN@ANZCHAM.COM

 WWW.ANZCHAM.COM



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